



RECRUITMENT & PLACEMENT POLICY OF THE COMPANY

“Velocity Maritime Services Pvt. Ltd.” is committed to recruit suitably trained, qualified, properly certified and medically fit seafarer onboard vessel.

To ensure that “No fee or Other charges for recruitment or for providing employment to the seafarers are borne directly or indirectly, in whole or in part, by the seafarer” (Costs of the statutory medical examination, certificates, personal, travel document and the national seafarer’s book shall not be deemed to be “fees or other charges for recruitment”).

To give due regards to the right to privacy and the need to protect confidentially as per general employment practices of collection, storing, processing combining and communicating seafarer’s personal data to third parties.

To ensure that no means, mechanism or list will be used by the company with the intention to prevent or deter seafarer from gaining employment.

To ensure that storing, processing combining and communicating seafarer’s personal data to be supervised by adequately trained shore staff having relevant knowledge of maritime industry.

To ensure that the seafarer is informed of his rights and duties under the contract of employment or agreement prior to placement.

To ensure that all the ships on which seafarers are recruited and placed are covered by Protection and Indemnity insurance.

To repatriate stranded seafarer to their home port and to maintain and transport mortal remains of a deceased seafarer (if permissible by the local regulation) to his next of kin.

DR (CAPT) ANDREW JJ BAKAR
CHAIRMAN & CEO
VELOCITY MARITIME SERVICES PVT. LTD.

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