



OCCUPATION, HEALTH & SAFETY POLICY

The Company recognizes that the operation of vessels in its business in such a manner so as to avoid damage to the environment, in particular the marine environment, and to property. Velocity Maritime Services Pvt. Ltd. is also committed to provide a safe working environment for its personnel and for others working in or visiting its ships and shore facilities. Towards these ends, the company has developed and implemented a Velocity Maritime Management System (VMMS) which is documented in the relevant manuals.

The company will ensure following through the consistent use of documented procedures and work practices:

- Safe vessel operations and working environment so that the Company is in compliance with all applicable health and safety related regulations.
- Access and establish safeguards against all identified risks to personnel's, company

responds quickly and effectively to environmental incidents resulting from its operations, in co-operation with industry organizations and authorized government agencies;

shows concern and respect for the environment, emphasizes every employee's responsibility in environmental performance and fosters appropriate operating practices and training;

undertakes appropriate reviews and evaluations of its operations to measure progress and to foster compliance with this Policy;

conducts and supports research to improve understanding of the impact of its business on the environment, to improve methods of environmental protection and to enhance its capability to make operations compatible with the environment;

manages its business with the goal of preventing environmental incidents and of controlling emissions and wastes to below harmful levels;

is against any incentive or bonus programs based on minimizing operational costs associated with the operation, maintenance and repair of machinery space systems, equipment and components to ensure that employees do not avoid such costs and thereby sacrifice environmental compliance;

designs, operates and maintains facilities to this end;

The Environmental Policy has the full support of Senior Management and applies to all employees of the Company.

DR (CAPT) ANDREW JJ BAKAR
CHAIRMAN & CEO
VELOCITY MARITIME SERVICES PVT. LTD.

VELOCITY MARITIME SERVICES PVT. LTD.

Office No. B-403, Shiv Chamber, Plot No. 21, Sector-11, CBD Belapur, Navi Mumbai - 400 614 (INDIA)
+91 (22) 49744535 +91 8080800377 info@velocitymaritime.com www.velocitymaritime.com

